

## SECTION .1600 – VOLUNTEER SERVICE AND CHILD INVOLVEMENT LEAVE

### 25 NCAC 01E .1601 PURPOSE

(a) A supervisor may approve Volunteer Service and Child Involvement Leave for employees as follows:

- (1) for parents for involvement with their child in a "school" as defined in in Rule .1602 in this Subchapter;
- (2) for any employee to volunteer in a school or in a Volunteer Service Organization as defined in Rule .1602 in this Subchapter; or
- (3) for any employee to volunteer in a school or state agency as defined in Rule .1602 of this Subchapter provided that the service is outside of the employee's normal scope of duties and responsibilities and that the employee is not receiving any form of compensation for the services rendered.

(b) A supervisor may approve special provisions for volunteer work for serving as a tutor, mentor, or volunteer in a literacy program in a school.

*History Note: Authority G.S. 126-4;  
Eff. April 1, 2001;  
Amended Eff. April 1, 2015; August 1, 2010; October 1, 2004;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016;  
Amended Eff. November 1, 2020.*